



Adam McGlynn

Solicitor

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ABOUT

Adam trained at Acuity before qualifying as a solicitor with Acuity's Employment Department. Before joining Acuity he studied BSc Criminology at Cardiff University, LLB Law at BBP University and a masters in Legal Practice, also at BPP.

Adam has a broad range of experience with both contentious and non-contentious employment matters. He is passionate about using technology to create strategic advantages and improve efficiencies. Products which Adam has been instrumental in developing recently include Acuity's Redundancy Costs Calculator and our IR35 Assist assessment tool.

Outside of Acuity, Adam promotes cohesion and positive change within the legal profession as Chair of the Cardiff JLD and shares his interest in the niche practice area of esports law through his blogs and university lectures.

EXPERTISE

- Preparing, reviewing, and varying employment/ consultancy contracts
- IR35 and off-payroll working
- Employment policies and procedures
- Disciplinary and grievance hearings
- Employment dismissals, redundancies, and reorganisations
- Preparing and negotiating settlement agreements
- Restrictive covenants
- Employment due diligence on corporate transactions
- Coronavirus legislation and workplace safety

WORK

- Assisting Acuity's Corporate team with employment due diligence support for various transactions.
- Supporting Claire Knowles and Mark Alaszewski on various Employment Tribunal matters.
- Advising a national car retail company on internal policies and procedures.
- Advising various clients on furlough leave, workplace safety, and Coronavirus-response measures.
- Developing Acuity's IR35 Assist tool and Redundancy Costs Calculator.